

**NAVAL POSTGRADUATE SCHOOL  
CIVILIAN FACULTY SCHEDULE**  
INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE EFFECTIVE JANUARY 2023

(Base Salary)

S T E P	AD-1 INSTRUCTOR	S T E P	AD-3 ASSISTANT PROFESSOR	S T E P	AD-5 ASSOCIATE PROFESSOR	S T E P	AD-7 PROFESSOR	S T E P	AD-9 ADMIN FACULTY	S T E P	AD-11 ACADEMIC DEAN
1	\$47,821	7	\$57,796	17	\$74,420	25	\$88,962	20	\$79,873	I	\$152,311
2	\$49,483	8	\$59,458	18	\$76,238	26	\$90,779	21	\$81,691	II	\$154,022
3	\$51,146	9	\$61,121	19	\$78,055	27	\$92,597	22	\$83,509	III	\$155,734
4	\$52,808	10	\$62,783	20	\$79,873	28	\$94,415	23	\$85,326	IV	\$157,446
5	\$54,471	11	\$64,445	21	\$81,691	29	\$96,233	24	\$87,144	V	\$159,157
6	\$56,133	12	\$66,108	22	\$83,509	30	\$98,050	25	\$88,962	VI	\$160,869
7	\$57,796	13	\$67,770	23	\$85,326	31	\$99,868	26	\$90,779	VII	\$162,580
8	\$59,458	14	\$69,433	24	\$87,144	32	\$102,068	27	\$92,597	VIII	\$164,292
9	\$61,121	15	\$71,095	25	\$88,962	33	\$104,268	28	\$94,415	IX	\$166,004
10	\$62,783	16	\$72,758	26	\$90,779	34	\$106,467	29	\$96,233	X	\$167,715
11	\$64,445	17	\$74,420	27	\$92,597	35	\$108,667	30	\$98,050	XI	\$169,427
12	\$66,108	18	\$76,238	28	\$94,415	36	\$110,867	31	\$99,868	XII	\$171,138
13	\$67,770	19	\$78,055	29	\$96,233	37	\$113,067	32	\$102,068	XIII	\$172,850
14	\$69,433	20	\$79,873	30	\$98,050	38	\$115,266	33	\$104,268	XIV	\$174,562
15	\$71,095	21	\$81,691	31	\$99,868	39	\$117,466	34	\$106,467	XV	\$176,273
16	\$72,758	22	\$83,509	32	\$102,068	40	\$119,666	35	\$108,667	XVI	\$177,985
17	\$74,420	23	\$85,326	33	\$104,268	41	\$121,866	36	\$110,867	XVII	\$179,696
18	\$76,238	24	\$87,144	34	\$106,467	42	\$124,066	37	\$113,067	XVIII	\$181,408
19	\$78,055	25	\$88,962	35	\$108,667	43	\$126,265	38	\$115,266	XIX	\$183,120
20	\$79,873	26	\$90,779	36	\$110,867	44	\$128,465	39	\$117,466		(\$183,500)
21	\$81,691	27	\$92,597	37	\$113,067	45	\$130,665	40	\$119,666		
22	\$83,509	28	\$94,415	38	\$115,266	46	\$132,865	41	\$121,866		
23	\$85,326	29	\$96,233	39	\$117,466	47	\$135,065	42	\$124,066		
24	\$87,144	30	\$98,050	40	\$119,666	48	\$137,264	43	\$126,265		
25	\$88,962	31	\$99,868	41	\$121,866	49	\$139,464	44	\$128,465		
26	\$90,779	32	\$102,068	42	\$124,066	50	\$141,664	45	\$130,665		
27	\$92,597	33	\$104,268	43	\$126,265	51	\$143,864	46	\$132,865		
28	\$94,415	34	\$106,467	44	\$128,465	52	\$146,063	47	\$135,065		
	(\$94,415)	35	\$108,667	45	\$130,665	53	\$148,263	48	\$137,264		
		36	\$110,867	46	\$132,865	54	\$150,463	49	\$139,464		
		37	\$113,067	47	\$135,065	55	\$152,663	50	\$141,664		
		38	\$115,266	48	\$137,264	56	\$154,863	51	\$143,864		
		39	\$117,466	49	\$139,464	57	\$157,062	52	\$146,063		
		40	\$119,666	50	\$141,664	58	\$159,262	53	\$148,263		
		41	\$121,866	51	\$143,864	59	\$161,462	54	\$150,463		
		42	\$124,066	52	\$146,063	60	\$163,662	55	\$152,663		
		43	\$126,265	53	\$148,263	61	\$165,861	56	\$154,863		
		44	\$128,465	54	\$150,463	62	\$168,061	57	\$157,062		
		45	\$130,665	55	\$152,663	63	\$170,261	58	\$159,262		
		46	\$132,865	56	\$154,863	64	\$172,461	59	\$161,462		
		47	\$135,065	57	\$157,062	65	\$174,661	60	\$163,662		
		48	\$137,264	58	\$159,262	66	\$176,860	61	\$165,861		
		49	\$139,464	59	\$161,462	67	\$179,060	62	\$168,061		
		50	\$141,664	60	\$163,662	68	\$181,260	63	\$170,261		
		51	\$143,864	61	\$165,861	69	\$183,460	64	\$172,461		
			(\$143,864)	62	\$168,061	70	\$183,500	65	\$174,661		
					(\$168,061)	71	\$183,500	66	\$176,860		
						72	\$183,500	67	\$179,060		
						73	\$183,500	68	\$181,260		
						74	\$183,500	69	\$183,460		
						75	\$183,500	70	\$183,500		
						76	\$183,500	71	\$183,500		
						77	\$183,500	72	\$183,500		
						78	\$183,500	73	\$183,500		
						79	\$183,500	74	\$183,500		
						80	\$183,500	75	\$183,500		
							(\$183,500)	76	\$183,500		
								77	\$183,500		
								78	\$183,500		
								79	\$183,500		
								80	\$183,500		
									(\$183,500)		

( ) Indicates maximum payable rate for applicable grade.  
Maximum rate limited to the rate for level IV of the Executive  
Schedule, \$183,500.

Approved: Effective January 1, 2023

RONDEAU.ANN.EL  
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Digitally signed by  
RONDEAU.ANN.ELISABETH.10  
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Date: 2023.01.25 10:00:16 -08'00'

ANN E. RONDEAU, Ed.D  
Vice Admiral, U.S. Navy (Ret.)