

NAVAL POSTGRADUATE SCHOOL  
 HOURLY CIVILIAN FACULTY SCHEDULE

(Base Hourly)

INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE EFFECTIVE JANUARY 2023

S	AD-1	S	AD-3	S	AD-5	S	AD-7
T		T		T		T	
E		E	ASSISTANT	E	ASSOCIATE	E	
P	INSTRUCTOR	P	PROFESSOR	P	PROFESSOR	P	PROFESSOR
1	\$22.92	7	\$27.70	17	\$35.66	25	\$42.63
2	\$23.72	8	\$28.49	18	\$36.53	26	\$43.50
3	\$24.51	9	\$29.29	19	\$37.41	27	\$44.37
4	\$25.31	10	\$30.09	20	\$38.28	28	\$45.24
5	\$26.11	11	\$30.88	21	\$39.15	29	\$46.12
6	\$26.90	12	\$31.68	22	\$40.02	30	\$46.99
7	\$27.70	13	\$32.48	23	\$40.89	31	\$47.86
8	\$28.49	14	\$33.27	24	\$41.76	32	\$48.91
9	\$29.29	15	\$34.07	25	\$42.63	33	\$49.97
10	\$30.09	16	\$34.87	26	\$43.50	34	\$51.02
11	\$30.88	17	\$35.66	27	\$44.37	35	\$52.07
12	\$31.68	18	\$36.53	28	\$45.24	36	\$53.13
13	\$32.48	19	\$37.41	29	\$46.12	37	\$54.18
14	\$33.27	20	\$38.28	30	\$46.99	38	\$55.24
15	\$34.07	21	\$39.15	31	\$47.86	39	\$56.29
16	\$34.87	22	\$40.02	32	\$48.91	40	\$57.34
17	\$35.66	23	\$40.89	33	\$49.97	41	\$58.40
18	\$36.53	24	\$41.76	34	\$51.02	42	\$59.45
19	\$37.41	25	\$42.63	35	\$52.07	43	\$60.51
20	\$38.28	26	\$43.50	36	\$53.13	44	\$61.56
21	\$39.15	27	\$44.37	37	\$54.18	45	\$62.61
22	\$40.02	28	\$45.24	38	\$55.24	46	\$63.67
23	\$40.89	29	\$46.12	39	\$56.29	47	\$64.72
24	\$41.76	30	\$46.99	40	\$57.34	48	\$65.78
25	\$42.63	31	\$47.86	41	\$58.40	49	\$66.83
26	\$43.50	32	\$48.91	42	\$59.45	50	\$67.88
27	\$44.37	33	\$49.97	43	\$60.51	51	\$68.94
28	\$45.24	34	\$51.02	44	\$61.56	52	\$69.99
		35	\$52.07	45	\$62.61	53	\$71.05
		36	\$53.13	46	\$63.67	54	\$72.10
		37	\$54.18	47	\$64.72	55	\$73.15
		38	\$55.24	48	\$65.78	56	\$74.21
		39	\$56.29	49	\$66.83	57	\$75.26
		40	\$57.34	50	\$67.88	58	\$76.32
		41	\$58.40	51	\$68.94	59	\$77.37
		42	\$59.45	52	\$69.99	60	\$78.42
		43	\$60.51	53	\$71.05	61	\$79.48
		44	\$61.56	54	\$72.10	62	\$80.53
		45	\$62.61	55	\$73.15	63	\$81.59
		46	\$63.67	56	\$74.21	64	\$82.64
		47	\$64.72	57	\$75.26	65	\$83.69
		48	\$65.78	58	\$76.32	66	\$84.75
		49	\$66.83	59	\$77.37	67	\$85.80
		50	\$67.88	60	\$78.42	68	\$86.86
		51	\$68.94	61	\$79.48	69	\$87.91
				62	\$80.53	70	\$87.93
						71	\$87.93
						72	\$87.93
						73	\$87.93
						74	\$87.93
						75	\$87.93
						76	\$87.93
						77	\$87.93
						78	\$87.93
						79	\$87.93
						80	\$87.93

( ) Indicates maximum payable rate for applicable grade.  
 Maximum rate limited to the rate for level IV of the Executive  
 Schedule, \$183,500.

Approved: Effective January 1, 2023

RONDEAU.ANN.ELISABETH.1027263590  
 Digitally signed by  
 RONDEAU.ANN.ELISABETH.1027263590  
 Date: 2023.01.25 10:00:49 -08'00'  
 ANN E. RONDEAU, Ed.D  
 Vice Admiral, U.S. Navy (Ret.)

Hourly and biweekly rates of pay for most Federal civilian employees are  
 computed as required by 5 U.S.C. 5504(b).

Hourly rates of basic pay are computed by dividing an employee's annual  
 rate of basic pay by 2,087 hours. Rates must be rounded to the nearest  
 cent, counting one-half cent and over as the next higher cent (e.g., round  
 \$18.845 to \$18.85).

Biweekly rates of basic pay are computed by multiplying an employee's  
 hourly rate of basic pay by 80 hours.