

NAVAL POSTGRADUATE SCHOOL  
CIVILIAN FACULTY SCHEDULE

(Annual with Locality)

INCORPORATING THE 16.50% REST OF U.S. LOCALITY EFFECTIVE JANUARY 2023

| S<br>T<br>E<br>P | AD-1<br>INSTRUCTOR | S<br>T<br>E<br>P | AD-3<br>ASSISTANT<br>PROFESSOR | S<br>T<br>E<br>P | AD-5<br>ASSOCIATE<br>PROFESSOR | S<br>T<br>E<br>P | AD-7<br>PROFESSOR | S<br>T<br>E<br>P | AD-9<br>ADMIN<br>FACULTY | S<br>T<br>E<br>P | AD-11<br>ACADEMIC<br>DEAN |
|------------------|--------------------|------------------|--------------------------------|------------------|--------------------------------|------------------|-------------------|------------------|--------------------------|------------------|---------------------------|
| 1                | \$55,712           | 7                | \$67,333                       | 17               | \$86,700                       | 25               | \$103,641         | 20               | \$93,053                 | I                | \$177,443                 |
| 2                | \$57,648           | 8                | \$69,269                       | 18               | \$88,818                       | 26               | \$105,758         | 21               | \$95,171                 | II               | \$179,436                 |
| 3                | \$59,586           | 9                | \$71,206                       | 19               | \$90,935                       | 27               | \$107,876         | 22               | \$97,288                 | III              | \$181,431                 |
| 4                | \$61,522           | 10               | \$73,143                       | 20               | \$93,053                       | 28               | \$109,994         | 23               | \$99,405                 | IV               | \$183,425                 |
| 5                | \$63,459           | 11               | \$75,079                       | 21               | \$95,171                       | 29               | \$112,112         | 24               | \$101,523                | V                | \$185,418                 |
| 6                | \$65,395           | 12               | \$77,016                       | 22               | \$97,288                       | 30               | \$114,229         | 25               | \$103,641                | VI               | \$187,413                 |
| 7                | \$67,333           | 13               | \$78,953                       | 23               | \$99,405                       | 31               | \$116,347         | 26               | \$105,758                | VII              | \$189,406                 |
| 8                | \$69,269           | 14               | \$80,890                       | 24               | \$101,523                      | 32               | \$118,910         | 27               | \$107,876                | VIII             | \$191,401                 |
| 9                | \$71,206           | 15               | \$82,826                       | 25               | \$103,641                      | 33               | \$121,473         | 28               | \$109,994                | IX               | \$193,395                 |
| 10               | \$73,143           | 16               | \$84,764                       | 26               | \$105,758                      | 34               | \$124,035         | 29               | \$112,112                | X                | \$195,000                 |
| 11               | \$75,079           | 17               | \$86,700                       | 27               | \$107,876                      | 35               | \$126,598         | 30               | \$114,229                | XI               | \$195,000                 |
| 12               | \$77,016           | 18               | \$88,818                       | 28               | \$109,994                      | 36               | \$129,161         | 31               | \$116,347                | XII              | \$195,000                 |
| 13               | \$78,953           | 19               | \$90,935                       | 29               | \$112,112                      | 37               | \$131,724         | 32               | \$118,910                | XIII             | \$195,000                 |
| 14               | \$80,890           | 20               | \$93,053                       | 30               | \$114,229                      | 38               | \$134,285         | 33               | \$121,473                | XIV              | \$195,000                 |
| 15               | \$82,826           | 21               | \$95,171                       | 31               | \$116,347                      | 39               | \$136,848         | 34               | \$124,035                | XV               | \$195,000                 |
| 16               | \$84,764           | 22               | \$97,288                       | 32               | \$118,910                      | 40               | \$139,411         | 35               | \$126,598                | XVI              | \$195,000                 |
| 17               | \$86,700           | 23               | \$99,405                       | 33               | \$121,473                      | 41               | \$141,974         | 36               | \$129,161                | XVII             | \$195,000                 |
| 18               | \$88,818           | 24               | \$101,523                      | 34               | \$124,035                      | 42               | \$144,537         | 37               | \$131,724                | XVIII            | \$195,000                 |
| 19               | \$90,935           | 25               | \$103,641                      | 35               | \$126,598                      | 43               | \$147,099         | 38               | \$134,285                | XIX              | \$195,000                 |
| 20               | \$93,053           | 26               | \$105,758                      | 36               | \$129,161                      | 44               | \$149,662         | 39               | \$136,848                |                  | (\$195,000)               |
| 21               | \$95,171           | 27               | \$107,876                      | 37               | \$131,724                      | 45               | \$152,225         | 40               | \$139,411                |                  |                           |
| 22               | \$97,288           | 28               | \$109,994                      | 38               | \$134,285                      | 46               | \$154,788         | 41               | \$141,974                |                  |                           |
| 23               | \$99,405           | 29               | \$112,112                      | 39               | \$136,848                      | 47               | \$157,351         | 42               | \$144,537                |                  |                           |
| 24               | \$101,523          | 30               | \$114,229                      | 40               | \$139,411                      | 48               | \$159,913         | 43               | \$147,099                |                  |                           |
| 25               | \$103,641          | 31               | \$116,347                      | 41               | \$141,974                      | 49               | \$162,476         | 44               | \$149,662                |                  |                           |
| 26               | \$105,758          | 32               | \$118,910                      | 42               | \$144,537                      | 50               | \$165,039         | 45               | \$152,225                |                  |                           |
| 27               | \$107,876          | 33               | \$121,473                      | 43               | \$147,099                      | 51               | \$167,602         | 46               | \$154,788                |                  |                           |
| 28               | \$109,994          | 34               | \$124,035                      | 44               | \$149,662                      | 52               | \$170,164         | 47               | \$157,351                |                  |                           |
|                  |                    | 35               | \$126,598                      | 45               | \$152,225                      | 53               | \$172,727         | 48               | \$159,913                |                  |                           |
|                  |                    | 36               | \$129,161                      | 46               | \$154,788                      | 54               | \$175,290         | 49               | \$162,476                |                  |                           |
|                  |                    | 37               | \$131,724                      | 47               | \$157,351                      | 55               | \$177,853         | 50               | \$165,039                |                  |                           |
|                  |                    | 38               | \$134,285                      | 48               | \$159,913                      | 56               | \$180,416         | 51               | \$167,602                |                  |                           |
|                  |                    | 39               | \$136,848                      | 49               | \$162,476                      | 57               | \$182,978         | 52               | \$170,164                |                  |                           |
|                  |                    | 40               | \$139,411                      | 50               | \$165,039                      | 58               | \$185,541         | 53               | \$172,727                |                  |                           |
|                  |                    | 41               | \$141,974                      | 51               | \$167,602                      | 59               | \$188,104         | 54               | \$175,290                |                  |                           |
|                  |                    | 42               | \$144,537                      | 52               | \$170,164                      | 60               | \$190,667         | 55               | \$177,853                |                  |                           |
|                  |                    | 43               | \$147,099                      | 53               | \$172,727                      | 61               | \$193,229         | 56               | \$180,416                |                  |                           |
|                  |                    | 44               | \$149,662                      | 54               | \$175,290                      | 62               | \$195,000         | 57               | \$182,978                |                  |                           |
|                  |                    | 45               | \$152,225                      | 55               | \$177,853                      | 63               | \$195,000         | 58               | \$185,541                |                  |                           |
|                  |                    | 46               | \$154,788                      | 56               | \$180,416                      | 64               | \$195,000         | 59               | \$188,104                |                  |                           |
|                  |                    | 47               | \$157,351                      | 57               | \$182,978                      | 65               | \$195,000         | 60               | \$190,667                |                  |                           |
|                  |                    | 48               | \$159,913                      | 58               | \$185,541                      | 66               | \$195,000         | 61               | \$193,229                |                  |                           |
|                  |                    | 49               | \$162,476                      | 59               | \$188,104                      | 67               | \$195,000         | 62               | \$195,000                |                  |                           |
|                  |                    | 50               | \$165,039                      | 60               | \$190,667                      | 68               | \$195,000         | 63               | \$195,000                |                  |                           |
|                  |                    | 51               | \$167,602                      | 61               | \$193,229                      | 69               | \$195,000         | 64               | \$195,000                |                  |                           |
|                  |                    |                  |                                | 62               | \$195,000                      | 70               | \$195,000         | 65               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  | (\$195,000)                    | 71               | \$195,000         | 66               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                | 72               | \$195,000         | 67               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                | 73               | \$195,000         | 68               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                | 74               | \$195,000         | 69               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                | 75               | \$195,000         | 70               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                | 76               | \$195,000         | 71               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                | 77               | \$195,000         | 72               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                | 78               | \$195,000         | 73               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                | 79               | \$195,000         | 74               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                | 80               | \$195,000         | 75               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                |                  | (\$195,000)       | 76               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                |                  |                   | 77               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                |                  |                   | 78               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                |                  |                   | 79               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                |                  |                   | 80               | \$195,000                |                  |                           |
|                  |                    |                  |                                |                  |                                |                  |                   |                  | (\$195,000)              |                  |                           |

1 ( ) Indicates maximum payable rate for applicable grade.  
Maximum rate limited to the rate for level III of the Executive  
Schedule, \$195,000. (5 U.S.C 5304(g)(2))

Approved: Effective January 1, 2023

RONDEAU.ANN.ELI Digitally signed by  
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Date: 2023.01.25 10:01:17 -08'00'

ANN E. RONDEAU, Ed.D  
Vice Admiral, U.S. Navy (Ret.)