

**NAVAL POSTGRADUATE SCHOOL  
HOURLY CIVILIAN FACULTY SCHEDULE**

(Hourly with Locality)

INCORPORATING THE 16.50% REST OF U.S. LOCALITY EFFECTIVE JANUARY 2023

S	AD-1	S	AD-3	S	AD-5	S	AD-7
T		T		T		T	
E		E	ASSISTANT	E	ASSOCIATE	E	
P	INSTRUCTOR	P	PROFESSOR	P	PROFESSOR	P	PROFESSOR
1	\$26.70	7	\$32.27	17	\$41.55	25	\$49.67
2	\$27.63	8	\$33.20	18	\$42.56	26	\$50.68
3	\$28.56	9	\$34.12	19	\$43.58	27	\$51.69
4	\$29.48	10	\$35.05	20	\$44.59	28	\$52.71
5	\$30.41	11	\$35.98	21	\$45.61	29	\$53.72
6	\$31.34	12	\$36.91	22	\$46.62	30	\$54.74
7	\$32.27	13	\$37.84	23	\$47.64	31	\$55.75
8	\$33.20	14	\$38.76	24	\$48.65	32	\$56.98
9	\$34.12	15	\$39.69	25	\$49.67	33	\$58.21
10	\$35.05	16	\$40.62	26	\$50.68	34	\$59.44
11	\$35.98	17	\$41.55	27	\$51.69	35	\$60.66
12	\$36.91	18	\$42.56	28	\$52.71	36	\$61.89
13	\$37.84	19	\$43.58	29	\$53.72	37	\$63.12
14	\$38.76	20	\$44.59	30	\$54.74	38	\$64.35
15	\$39.69	21	\$45.61	31	\$55.75	39	\$65.58
16	\$40.62	22	\$46.62	32	\$56.98	40	\$66.80
17	\$41.55	23	\$47.64	33	\$58.21	41	\$68.03
18	\$42.56	24	\$48.65	34	\$59.44	42	\$69.26
19	\$43.58	25	\$49.67	35	\$60.66	43	\$70.49
20	\$44.59	26	\$50.68	36	\$61.89	44	\$71.72
21	\$45.61	27	\$51.69	37	\$63.12	45	\$72.94
22	\$46.62	28	\$52.71	38	\$64.35	46	\$74.17
23	\$47.64	29	\$53.72	39	\$65.58	47	\$75.40
24	\$48.65	30	\$54.74	40	\$66.80	48	\$76.63
25	\$49.67	31	\$55.75	41	\$68.03	49	\$77.86
26	\$50.68	32	\$56.98	42	\$69.26	50	\$79.08
27	\$51.69	33	\$58.21	43	\$70.49	51	\$80.31
28	\$52.71	34	\$59.44	44	\$71.72	52	\$81.54
		35	\$60.66	45	\$72.94	53	\$82.77
		36	\$61.89	46	\$74.17	54	\$84.00
		37	\$63.12	47	\$75.40	55	\$85.22
		38	\$64.35	48	\$76.63	56	\$86.45
		39	\$65.58	49	\$77.86	57	\$87.68
		40	\$66.80	50	\$79.08	58	\$88.91
		41	\$68.03	51	\$80.31	59	\$90.14
		42	\$69.26	52	\$81.54	60	\$91.36
		43	\$70.49	53	\$82.77	61	\$92.59
		44	\$71.72	54	\$84.00	62	\$93.44
		45	\$72.94	55	\$85.22	63	\$93.44
		46	\$74.17	56	\$86.45	64	\$93.44
		47	\$75.40	57	\$87.68	65	\$93.44
		48	\$76.63	58	\$88.91	66	\$93.44
		49	\$77.86	59	\$90.14	67	\$93.44
		50	\$79.08	60	\$91.36	68	\$93.44
		51	\$80.31	61	\$92.59	69	\$93.44
				62	\$93.44	70	\$93.44
					(\$93.44)	71	\$93.44
						72	\$93.44
						73	\$93.44
						74	\$93.44
						75	\$93.44
						76	\$93.44
						77	\$93.44
						78	\$93.44
						79	\$93.44
						80	\$93.44
							(\$93.44)

( ) Indicates maximum payable rate for applicable grade.  
Maximum rate limited to the rate for level IV of the Executive Schedule, \$183,500.

Approved: Effective January 1, 2023

**RONDEAU.ANN.EL** Digitally signed by  
**ISABETH.10272635** RONDEAU.ANN.ELISABETH.10  
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Date: 2023.01.25 10:17:47 -08'00'

**ANN E. RONDEAU, Ed.D**  
Vice Admiral, U.S. Navy (Ret.)

Hourly and biweekly rates of pay for most Federal civilian employees are computed as required by 5 U.S.C. 5504(b).

Hourly rates of basic pay are computed by dividing an employee's annual rate of basic pay by 2,087 hours. Rates must be rounded to the nearest cent, counting one-half cent and over as the next higher cent (e.g., round \$18.845 to \$18.85).

Biweekly rates of basic pay are computed by multiplying an employee's hourly rate of basic pay by 80 hours.