

NAVAL POSTGRADUATE SCHOOL
ANNUAL CIVILIAN FACULTY SCHEDULE
 INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 44.15%
 SAN JOSE-SAN FRANCISCO-OAKLAND, CA EFFECTIVE JANUARY 2023

(Annual with Locality)

S	AD-1	S	AD-3	S	AD-5	S	AD-7	S	AD-9	S	AD-11
T		T		T		T		T		T	
E		E	ASSISTANT	E	ASSOCIATE	E		E	ADMIN	E	ACADEMIC
P	INSTRUCTOR	P	PROFESSOR	P	PROFESSOR	P	PROFESSOR	P	FACULTY	P	DEAN
1	\$68,934	7	\$83,313	17	\$107,277	25	\$128,239	20	\$115,137	I	\$195,000
2	\$71,330	8	\$85,709	18	\$109,898	26	\$130,858	21	\$117,758	II	\$195,000
3	\$73,727	9	\$88,106	19	\$112,517	27	\$133,479	22	\$120,379	III	\$195,000
4	\$76,123	10	\$90,502	20	\$115,137	28	\$136,100	23	\$122,998	IV	\$195,000
5	\$78,520	11	\$92,898	21	\$117,758	29	\$138,720	24	\$125,619	V	\$195,000
6	\$80,916	12	\$95,295	22	\$120,379	30	\$141,340	25	\$128,239	VI	\$195,000
7	\$83,313	13	\$97,691	23	\$122,998	31	\$143,960	26	\$130,858	VII	\$195,000
8	\$85,709	14	\$100,088	24	\$125,619	32	\$147,132	27	\$133,479	VIII	\$195,000
9	\$88,106	15	\$102,484	25	\$128,239	33	\$150,303	28	\$136,100	IX	\$195,000
10	\$90,502	16	\$104,881	26	\$130,858	34	\$153,473	29	\$138,720	X	\$195,000
11	\$92,898	17	\$107,277	27	\$133,479	35	\$156,644	30	\$141,340	XI	\$195,000
12	\$95,295	18	\$109,898	28	\$136,100	36	\$159,815	31	\$143,960	XII	\$195,000
13	\$97,691	19	\$112,517	29	\$138,720	37	\$162,987	32	\$147,132	XIII	\$195,000
14	\$100,088	20	\$115,137	30	\$141,340	38	\$166,156	33	\$150,303	XIV	\$195,000
15	\$102,484	21	\$117,758	31	\$143,960	39	\$169,328	34	\$153,473	XV	\$195,000
16	\$104,881	22	\$120,379	32	\$147,132	40	\$172,499	35	\$156,644	XVI	\$195,000
17	\$107,277	23	\$122,998	33	\$150,303	41	\$175,670	36	\$159,815	XVII	\$195,000
18	\$109,898	24	\$125,619	34	\$153,473	42	\$178,842	37	\$162,987	XVIII	\$195,000
19	\$112,517	25	\$128,239	35	\$156,644	43	\$182,011	38	\$166,156	XIX	\$195,000
20	\$115,137	26	\$130,858	36	\$159,815	44	\$185,183	39	\$169,328		(\$195,000)
21	\$117,758	27	\$133,479	37	\$162,987	45	\$188,354	40	\$172,499		
22	\$120,379	28	\$136,100	38	\$166,156	46	\$191,525	41	\$175,670		
23	\$122,998	29	\$138,720	39	\$169,328	47	\$194,697	42	\$178,842		
24	\$125,619	30	\$141,340	40	\$172,499	48	\$195,000	43	\$182,011		
25	\$128,239	31	\$143,960	41	\$175,670	49	\$195,000	44	\$185,183		
26	\$130,858	32	\$147,132	42	\$178,842	50	\$195,000	45	\$188,354		
27	\$133,479	33	\$150,303	43	\$182,011	51	\$195,000	46	\$191,525		
28	\$136,100	34	\$153,473	44	\$185,183	52	\$195,000	47	\$194,697		
		35	\$156,644	45	\$188,354	53	\$195,000	48	\$195,000		
		36	\$159,815	46	\$191,525	54	\$195,000	49	\$195,000		
		37	\$162,987	47	\$194,697	55	\$195,000	50	\$195,000		
		38	\$166,156	48	\$195,000	56	\$195,000	51	\$195,000		
		39	\$169,328	49	\$195,000	57	\$195,000	52	\$195,000		
		40	\$172,499	50	\$195,000	58	\$195,000	53	\$195,000		
		41	\$175,670	51	\$195,000	59	\$195,000	54	\$195,000		
		42	\$178,842	52	\$195,000	60	\$195,000	55	\$195,000		
		43	\$182,011	53	\$195,000	61	\$195,000	56	\$195,000		
		44	\$185,183	54	\$195,000	62	\$195,000	57	\$195,000		
		45	\$188,354	55	\$195,000	63	\$195,000	58	\$195,000		
		46	\$191,525	56	\$195,000	64	\$195,000	59	\$195,000		
		47	\$194,697	57	\$195,000	65	\$195,000	60	\$195,000		
		48	\$195,000	58	\$195,000	66	\$195,000	61	\$195,000		
		49	\$195,000	59	\$195,000	67	\$195,000	62	\$195,000		
		50	\$195,000	60	\$195,000	68	\$195,000	63	\$195,000		
		51	\$195,000	61	\$195,000	69	\$195,000	64	\$195,000		
			(\$195,000)	62	\$195,000	70	\$195,000	65	\$195,000		
					(\$195,000)	71	\$195,000	66	\$195,000		
						72	\$195,000	67	\$195,000		
						73	\$195,000	68	\$195,000		
						74	\$195,000	69	\$195,000		
						75	\$195,000	70	\$195,000		
						76	\$195,000	71	\$195,000		
						77	\$195,000	72	\$195,000		
						78	\$195,000	73	\$195,000		
						79	\$195,000	74	\$195,000		
						80	\$195,000	75	\$195,000		
							(\$195,000)	76	\$195,000		
								77	\$195,000		
								78	\$195,000		
								79	\$195,000		
								80	\$195,000		
									(\$195,000)		

- 1 () Indicates maximum payable rate for applicable grade.
 Maximum rate limited to the rate for level III of the Executive Schedule, \$195,000. (5 U.S.C 5304(g)(2))
- 2 The locality rates of pay are considered basic pay for retirement, life insurance, and severance pay purposes and for advances in pay. They are NOT considered basic pay for any other purpose. For within-grade increases, promotions, highest previous rate, recruitment and relocation bonuses, retention allowance, and other payments or benefits calculated as a percentage of basic pay, the Naval Faculty Schedule: effective date January 2023 will be used.

Approved: Effective January 1, 2023

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ANN E. RONDEAU, Ed.D
 Vice Admiral, U.S. Navy (Ret.)