

NAVAL POSTGRADUATE SCHOOL

(Hourly with Locality)

HOURLY CIVILIAN FACULTY SCHEDULE

INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 44.15%  
SAN JOSE-SAN FRANCISCO-OAKLAND, CA EFFECTIVE JANUARY 2023

S	AD-1	S	AD-3	S	AD-5	S	AD-7
T		T		T		T	
E		E	ASSISTANT	E	ASSOCIATE	E	
P	INSTRUCTOR	P	PROFESSOR	P	PROFESSOR	P	PROFESSOR
1	\$33.04	7	\$39.92	17	\$51.41	25	\$61.45
2	\$34.18	8	\$41.07	18	\$52.66	26	\$62.71
3	\$35.33	9	\$42.22	19	\$53.92	27	\$63.96
4	\$36.48	10	\$43.37	20	\$55.17	28	\$65.22
5	\$37.63	11	\$44.52	21	\$56.43	29	\$66.47
6	\$38.78	12	\$45.67	22	\$57.69	30	\$67.73
7	\$39.92	13	\$46.81	23	\$58.94	31	\$68.98
8	\$41.07	14	\$47.96	24	\$60.20	32	\$70.50
9	\$42.22	15	\$49.11	25	\$61.45	33	\$72.02
10	\$43.37	16	\$50.26	26	\$62.71	34	\$73.54
11	\$44.52	17	\$51.41	27	\$63.96	35	\$75.06
12	\$45.67	18	\$52.66	28	\$65.22	36	\$76.58
13	\$46.81	19	\$53.92	29	\$66.47	37	\$78.10
14	\$47.96	20	\$55.17	30	\$67.73	38	\$79.62
15	\$49.11	21	\$56.43	31	\$68.98	39	\$81.14
16	\$50.26	22	\$57.69	32	\$70.50	40	\$82.66
17	\$51.41	23	\$58.94	33	\$72.02	41	\$84.18
18	\$52.66	24	\$60.20	34	\$73.54	42	\$85.70
19	\$53.92	25	\$61.45	35	\$75.06	43	\$87.22
20	\$55.17	26	\$62.71	36	\$76.58	44	\$88.74
21	\$56.43	27	\$63.96	37	\$78.10	45	\$90.26
22	\$57.69	28	\$65.22	38	\$79.62	46	\$91.78
23	\$58.94	29	\$66.47	39	\$81.14	47	\$93.29
24	\$60.20	30	\$67.73	40	\$82.66	48	\$93.44
25	\$61.45	31	\$68.98	41	\$84.18	49	\$93.44
26	\$62.71	32	\$70.50	42	\$85.70	50	\$93.44
27	\$63.96	33	\$72.02	43	\$87.22	51	\$93.44
28	\$65.22	34	\$73.54	44	\$88.74	52	\$93.44
		35	\$75.06	45	\$90.26	53	\$93.44
		36	\$76.58	46	\$91.78	54	\$93.44
		37	\$78.10	47	\$93.29	55	\$93.44
		38	\$79.62	48	\$93.44	56	\$93.44
		39	\$81.14	49	\$93.44	57	\$93.44
		40	\$82.66	50	\$93.44	58	\$93.44
		41	\$84.18	51	\$93.44	59	\$93.44
		42	\$85.70	52	\$93.44	60	\$93.44
		43	\$87.22	53	\$93.44	61	\$93.44
		44	\$88.74	54	\$93.44	62	\$93.44
		45	\$90.26	55	\$93.44	63	\$93.44
		46	\$91.78	56	\$93.44	64	\$93.44
		47	\$93.29	57	\$93.44	65	\$93.44
		48	\$93.44	58	\$93.44	66	\$93.44
		49	\$93.44	59	\$93.44	67	\$93.44
		50	\$93.44	60	\$93.44	68	\$93.44
		51	\$93.44	61	\$93.44	69	\$93.44
			(\$93.44)	62	\$93.44	70	\$93.44
				(\$93.44)	71	\$93.44	
					72	\$93.44	
					73	\$93.44	
					74	\$93.44	
					75	\$93.44	
					76	\$93.44	
					77	\$93.44	
					78	\$93.44	
					79	\$93.44	
					80	\$93.44	
						(\$93.44)	

- 1 ( ) Indicates maximum payable rate for applicable grade.  
Maximum rate limited to the rate for level III of the Executive Schedule, \$195,000. (5 U.S.C 5304(g)(2))
- 2 The locality rates of pay are considered basic pay for retirement, life insurance, and severance pay purposes and for advances in pay. They are NOT considered basic pay for any other purpose. For within-grade increases, promotions, highest previous rate, recruitment and relocation bonuses, retention allowance, and other payments or benefits calculated as a percentage of basic pay, the Naval Faculty Schedule: effective date January 2023 will be used.

Hourly and biweekly rates of pay for most Federal civilian employees are computed as required by 5 U.S.C. 5504(b).

Hourly rates of basic pay are computed by dividing an employee's annual rate of basic pay by 2,087 hours. Rates must be rounded to the nearest cent, counting one-half cent and over as the next higher cent (e.g., round \$18.845 to \$18.85).

Biweekly rates of basic pay are computed by multiplying an employee's hourly rate of basic pay by 80 hours.

Approved: Effective January 1, 2023

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ANN E. RONDEAU, Ed.D  
Vice Admiral, U.S. Navy (Ret.)

Digitally signed by  
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